

CONCERN: EMPLOYEE ASSISTANCE PROGRAM
Amendment #3 to Agreement for Employee Assistance Services
by and between
CONCERN: EAP and Mountain View Los Altos Union High School District

This Amendment #3 to Agreement for Employee Assistance Services (the “Amendment #3”) is made by and between CONCERN: Employee Assistance Program (the “Plan”) and Mountain View Los Altos Union High School District (the “Group”) as of January 1, 2025 (“Amendment Effective Date”).

WHEREAS, the Plan and the Group entered into and executed that certain Agreement for Employee Assistance Services dated January 1, 2021 (the “Agreement”).

WHEREAS, the Plan and the Group now desire to amend the Agreement as set forth below.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree to amend the Agreement as follows:

1. **Term.** This amendment #3 is in effect for the term of January 1, 2025, to December 31, 2025. This term may be extended or modified by a written amendment, which must be executed by the Plan and the Group.
2. **Attachment A.** Section N is added to the Agreement as follows:

N. The Plan offers Personal Coaching services for a wide range of personal and professional goals at no additional cost for each Member and their Covered Dependents. This benefit includes four 30-minute phone sessions with a certified coach, per twelve-month period, beginning with the date of the case opening. Topics include, but are not limited to; stress management, life balance, setting priorities, personal growth, and work effectiveness.
3. **Compensation.** No changes fees will occur for the duration of the term indicated above. The rate remains \$2.57 per employee per month.
4. **Effect of Amendment.** Except as set forth in this Amendment #3, the Agreement remains in full force and effect, according to its terms.

IN WITNESS WHEREOF, the Plan and Group have executed this Amendment #3 on the dates set forth below, to be effective as of the date set forth above.

CONCERN: Employee Assistance Program

Mountain View Los Altos Union High School District

Name Sign: _____

Name Sign: _____

Name Print: Cecile Currier

Name Print: _____

Title: CEO

Title: _____

Date: _____

Date: _____

2490 Hospital Drive, Suite 310
Mountain View, CA 94040

1299 Bryant Avenue
Mountain View, CA 94040