

CONCERN: EMPLOYEE ASSISTANCE PROGRAM
Amendment #2 to Agreement for Employee Assistance Services
by and between
CONCERN: EAP and Mountain View Los Altos Union High School District

This Amendment #2 to Agreement for Employee Assistance Services (the “Amendment #2”) is made by and between CONCERN: Employee Assistance Program (the “Plan”) and Mountain View Los Altos Union High School District (the “Group”) as of January 1, 2024 (“Amendment Effective Date”).

WHEREAS, the Plan and the Group entered into and executed that certain Agreement for Employee Assistance Services dated January 1, 2021 (the “Agreement”).

WHEREAS, the Plan and the Group now desire to amend the Agreement as set forth below.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree to amend the Agreement as follows:

1. **Term.** This amendment #2 is in effect for the term of January 1, 2024 to December 31, 2024. This term may be extended or modified by a written amendment, which must be executed by the Plan and the Group.

2. **Attachment A.** Section G of the Agreement is amended in its entirety and replaced with the following:

Section G. Upon request, the Plan shall provide (6) hours per contract year of onsite or virtual crisis response and virtual educational seminars. Seminars are to be selected from a list of topics provided by the Plan. Cancellation of educational seminars within three business days of their scheduled time shall be counted as used onsite hours, or subject to a late cancellation billing of \$450.00, whichever applies. Additional hours may be purchased by the Group at current pricing.

3. **Attachment A.** Section M is added to the Agreement as follows:

Section M. The Plan offers Parent Coaching free of charge. This benefit includes three (3) telephonic sessions per year with an experienced professional for parents to get help with their children’s emotional wellbeing.

4. **Compensation.** The Group shall pay \$2.57 per employee per month.

5. **Effect of Amendment.** Except as set forth in this Amendment #2, the Agreement remains in full force and effect, according to its terms.

IN WITNESS WHEREOF, the Plan and Group have executed this Amendment on the dates set forth below, to be effective as of the date set forth above.

Signatures on next page

CONCERN: Employee Assistance Program

Name Sign:

Name Print: Cecile Currier

Title: CEO

Date: _____

2490 Hospital Drive, Suite 310
Mountain View, CA 94040

Mountain View Los Altos Union High School
District

Name Sign: 

Name Print: Mike Mathiesen

Title: Associate Superintendent Business Svcs.

Date: 9/22/23

1299 Bryant Avenue
Mountain View, CA 94040